

Zach Evans  
Executive Manager of Industry & Stakeholder Affairs  
Mountaire

Zach Evans serves as the Executive Manager of Industry & Stakeholder Affairs for Mountaire, where he leads the company's external engagement strategy across Delaware, Maryland, Virginia, and North Carolina. In this role, he is responsible for building, managing, and advancing relationships with key stakeholders—including elected officials, regulatory agencies, industry partners, and community leaders—to drive outcomes that support Mountaire's business objectives and the long-term strength of the poultry industry. His work focuses on proactive engagement, aligning industry priorities with public policy, and ensuring Mountaire has a credible, informed voice in industry discussions. Zach directs Mountaire's industry affairs, advocacy, and issue-management efforts, translating complex policy and stakeholder dynamics into actionable strategies that deliver results. He works closely with internal teams and leadership to anticipate challenges, navigate multi-agency environments, and position the company for success. Through deliberate relationship-building, strategic partnerships, and effective public representation, Zach advances Mountaire's interests while strengthening trust, credibility, and collaboration across the industry and the communities the company serves.

In addition to his role at Mountaire, Zach is actively engaged in industry and community leadership through service with organizations that include the Delmarva Chicken Association, state and local chambers of commerce, Farm Bureau, the Maryland Agricultural Commission, and the Maryland Agricultural Council. He strives to work closely with a range of trade associations and organizations that represent agriculture and rural communities, helping to elevate industry perspectives, strengthen collaboration, and advance policies and initiatives that support the economic vitality and long-term success of agriculture.